



Environmental Initiatives



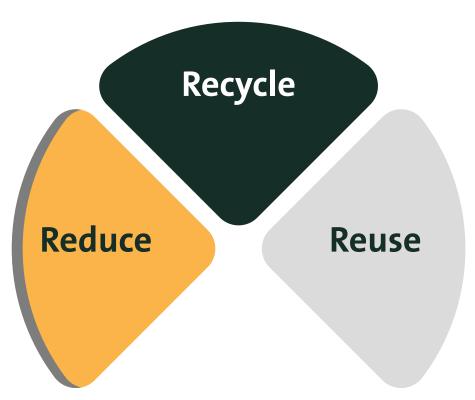
The environmental protection is one of the main objectives that the Company wishes to deeply instill in its business model. Hence, First Milling Company is keen on achieving excellence in all matters related to the environment, as well as the rationalization of water and direct and indirect power consumption. First Milling Company instills the culture of environmental protection in all its operations, and hence ensures that work is done in a way that protects the safety of man and the environment, as an integrate part of its commercial operations, plans and decisions.

Water Management

As for water management, First Milling Company is keen and committed to the rationalization of water consumption, as each of the Company's production facilities has a sewage water treatment plant with a capacity of 200 cubic meters, in which the sewage water is treated and stored in large tanks to be reused in agriculture and public services.

Waste Management

The disposal of wastes in landfills might pose a threat to the health of individuals and community as a whole, therefore, First Milling Company aims to apply the best waste management practices with the use of the 3R system to reduce, reuse and recycle wastes.



Climate Change and GHG Emissions

The Company is aware of its responsibility and leadership role in protecting the environment. This responsibility stems from the fact that the Company is subject to various laws and regulations related to environment, health and safety, including laws and regulations related to the generation and treatment of waste containing hazardous materials. It should be noted that the Company holds the ISO 14001 certificate, which confirms that the Company employs a systematic approach that enables it to deal with various environmental issues in its operations, including carbon emissions. The Company has replaced the use of chemical pesticides with implementing a heat treatment project which serves the purpose of reducing harmful gas emissions and is more effective in pest control (Kindly review the details of the heat treatment project on page 104 of the report).

The Company obtained (ISO14001)

For Environmental Management

The Company obtained (ISO45001)

Occupational Health and Safety